

OED Team-Based Learning Opportunities

Team-Based Learning Opportunity	Team Assessment Category	Length of Time Needed	OED, Leader or Employee Facilitated?
Group Problem Solving	Problem Solving/Decision Making	90 min	O, L, E
Role Activity	Roles	Varies	O, L
Group Stages of Development	Direction, Roles, Goals, Communication, Values & Norms, Priorities	60 min	O, L
Organizational Life Cycle	Feedback, Leader Communication	30 min	O
Myers Briggs	Teamwork, Communication, Conflict, Trust, Feedback, Team Development	4 hours	O
LIFO *	Teamwork, Communication, Conflict, Trust, Feedback, Team Development	8 hours	O
Glenn Parker Team Styles *	Teamwork, Communication, Conflict, Feedback, Team Development	2 hours	O, L
Needs and Offers One-on-Ones	Problem Solving/Decision Making, Teamwork, Workload, Communication, Conflict, Values & Norms, Trust, Follow-through, Feedback, Team Evaluation	30 min per employee	O, L
Shared Expectations	Teamwork, Communication, Conflict, Values & Norms, Follow-through	1 hour	O, L
New Leader Integration	Direction, Goals, Priorities, Communication, Values & Norms, Feedback, Leader Communication	1 hour	O
Workplace Transition	Teamwork, Conflict, Trust	4 hours	O
Communication, Conflict & Customers *	Teamwork, Communication, Conflict, Trust, Team Development	2.5 hours	O
Values & Norms Activity	Teamwork, Communication, Conflict, Trust, Feedback, Team Development, Values & Norms	30 min	O, L
Listen Up, Leader!	Leader Communication, Leader Respect, Leader Trust (for leaders only)	Several 45-min sessions	L

* There is a cost for materials only: LIFO = \$27 pp, Glenn Parker Team Styles = \$11 pp, Kilman Conflict Mode = \$11 pp, Myers Briggs = \$8 pp